

<b>Present:</b>	Councillor Bob Bushell ( <i>in the Chair</i> )
<b>Councillors:</b>	Yvonne Bodger, Kathleen Brothwell, Thomas Dyer, Paul Gowen, Jane Loffhagen, Helena Mair, Lucinda Preston, Tony Speakman and Naomi Tweddle
<b>Also in Attendance:</b>	None.
<b>Apologies for Absence:</b>	Councillor Sue Burke, Councillor Chris Burke and Councillor Gill Clayton-Hewson

**35. Declarations of Interest**

No declarations of interest were received.

**36. Introduction from the Chair**

The chair provided a brief summary of the last 4 meetings which covered the following main areas:-

1. An Introduction to Inclusive Growth
2. Labour Market and Case Studies
3. Business Sector and Statistics
4. Overview and Summary.

**37. Overview by Jay Wilkinson**

Jay Wilkinson, Strategic Development Project Manager:-

- a) Carried out a brief presentation which provided a re cap on the inclusive growth meetings to date
- b) Highlighted the key findings from the Lincoln Growth Conference on 16<sup>th</sup> March
- c) Further highlighted the supply side findings that were identified by the Community Leadership Scrutiny Committee
- d) Summarised the key discussion points and potential recommendations.

**38. Discussions on Recommendations to be taken Forward from the Review**

RESOLVED that the following recommendations be submitted to Executive for consideration:-

**Supply Side policies**

- Work with The Network to:
  - Establish referral mechanisms with the Lincolnshire Move Partnership which together could offer resources to a broader range of Lincoln residents; and consider this in light of time limited funding for existing projects (e.g. Lincolnshire Move Partnership is funded by 2014-2020 European Social Fund programme);

- Identify any partnership or referral opportunities with Linkage Community Trust;
- Identify how the key sectors were important to the city were targeted and engaged with;
- Identify which opportunities The Network and Lincolnshire Move Partnership may have had in re-skilling and re-training existing employees to meet future shifts in employment.
- Continue to support the Living Wage; and promote the city council's Corporate Social Responsibility Charter prior to its launch in summer 2018.
- Consider the remit of the Employability Courses project to identify its flexibility to re-skill and re-train employees. If not possible, seek funding opportunities to enable this.
- Engage with the Education Business Partnership to identify ways to promote their mentoring and National Citizens Service programmes.
- Continue to support work experience placements across the board i.e. plumbing/manual work at the city council as a way for young people to gain practical 'hands on' experience.
- Community Leadership Scrutiny Committee considered reviews into (a) the challenges surrounding transport to work and education; and (b) the coverage and availability of advice and support to people accessing help such as Personal Independence Payments (PIP).

### **Demand Side policies**

- Convene partners in the city to identify similarities in investment priorities and explore potential opportunities to pool or coordinate resources.
- For the findings of Community Leadership Scrutiny Committee regarding the importance of inclusive growth to be considered when developing growth strategies in the future. This would include the importance of sustainable supply chains for small and medium sized enterprises.
- For future industrial strategies to consider the growing need for flexible working patterns in the development of utilities infrastructure e.g. broadband infrastructure.
- DWP and Planning Services to explore if there were any opportunities available to encourage local employment.
- As a community leader; explore the potential and appetite for training or advising small and medium sized businesses using the skills and knowledge already in the city council and/or partner organisations.
  - Also keep in touch with Bishop Grosseteste University regarding Loric (Lincolnshire Open Research and Innovation Centre) which aims to develop into an observatory of shared learning for the business community, and actively signposted businesses to this resource as the scheme develops overtime.
  - Promote and signpost to opportunities for employees to up-skill and re-train.

### **39. Community Leadership Draft Work Programme 2018/19**

RESOLVED that the content of the work programme be noted.